

# Corruption Prevention **TIPS** for NATIONAL SPORTS ASSOCIATIONS(NSAs)



## SELECTION OF ATHLETES

**Selection policies** should cover –

- ✓ Methods for athlete selection in competitions of various natures
- ✓ Determination of criteria and procedures for selection exercises
- ✓ Dissemination of details about selection exercises and results
- ✓ Requirement on proper documentation of selection process and results
- ✓ Appeal mechanism



## CODE OF CONDUCT



Issue **Codes of Conduct** for staff, board members, coaches, athletes, umpires, covering –

- Probity requirements
- Regulatory framework
- Guidelines on declaration and management of conflict of interest
- Rules on use of privileged information
- Prohibition on manipulation of competition

✓ **Setting the Standard of Conduct**

✓ **Cultivating Ethical Culture**

✓ **Upholding Sports Integrity**

For the full set of Sample Codes of Conduct, please refer to the

**Integrity and Corruption Prevention Guide for National Sports Associations**



## LEVERAGING TECHNOLOGY

**Leverage technology** in –

- Adjudication of matches (e.g. use of video review system, automated judging system)
- Detection of corrupt practices or match manipulation (e.g. monitoring in-play betting status)
- Analysis of athletes' performance (e.g. 3D visuals) to facilitate selection
- Daily operation of NSAs (e.g. registration of coaches and umpires)

## Recommended Control Measures

- Build in audit trail functions to enable traceability of access and activities
- Lay down the specifications and standards of qualified equipment to be used in matches
- Assign trained or qualified persons to operate the system/equipment
- Put in place security controls on associated system/equipment to avoid tampering

**Benefits of Applying Technology**

**Impartiality**

**Objectivity**

**Accuracy**

**Resistance against match-fixing**

**Accountability**

**Efficiency**

**Traceability**



# Corruption Prevention **Why?**

- Increasing public expectation towards NSAs' governance in view of the Government's endeavour and significant financial commitment in developing sports
- Enhance reputation of individual sports and maintain Hong Kong as a centre for major international sports events
- Uphold spirit of sports



Fair Play



Respect for rules and laws



Teamwork

Excellence in performance



Respect for self and others

## Examples of Corruption Risks in NSAs



- Misuse of position in the Board and committees
- Selection of athletes based on personal relationship/preference
- Award of qualifications to unqualified coaches or umpires
- Falsification of athletes' training records
- Manipulation of matches
- Undue discretion in administration of membership
- Misappropriation of funds or donations
- Favouritism in procurement and staff administration

# Corruption Prevention **How?**



## 1 Integrity Management

- ▶ Stipulate the process for nomination of Board and committee members, and terms of reference
- ▶ Establish mechanism for declaration and management of conflict of interest
- ▶ Issue **Codes of Conduct** for the sports community (e.g. staff and board members of NSAs, athletes, coaches, umpires)



## 2 Selection of Athletes

- ▶ Establish a Selection Committee to oversee the **selection of athletes**
- ▶ Lay down selection policies and procedures
- ▶ Publicise important information about the selection, e.g. criteria, number of places, conduct of trials



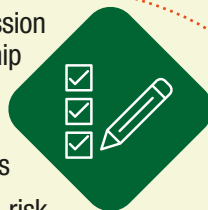
## 3 Management of Coaches, Umpires and Training Courses

- ▶ Formulate qualification framework and procedures, covering registration, renewal, suspension, revocation
- ▶ Maintain and publicise the lists of registered coaches and umpires
- ▶ Set clear procedures for admission to courses, engagement of trainers
- ▶ Check the accuracy of information (e.g. training records) submitted by applicants applying for grants/subsidies



## 4 Administration of NSAs

- ▶ Determine and publicise the admission requirement for various membership categories
- ▶ Lay down guidelines on inviting, accepting and disbursing donations
- ▶ Segregate the duties in major high-risk administration process e.g. procurement



## 5 Application of Technology

- ▶ **Leverage technology** in daily operation and sports matches to prevent manipulation



For more information, please refer to individual chapters of the

**Integrity and Corruption Prevention Guide for National Sports Associations**

